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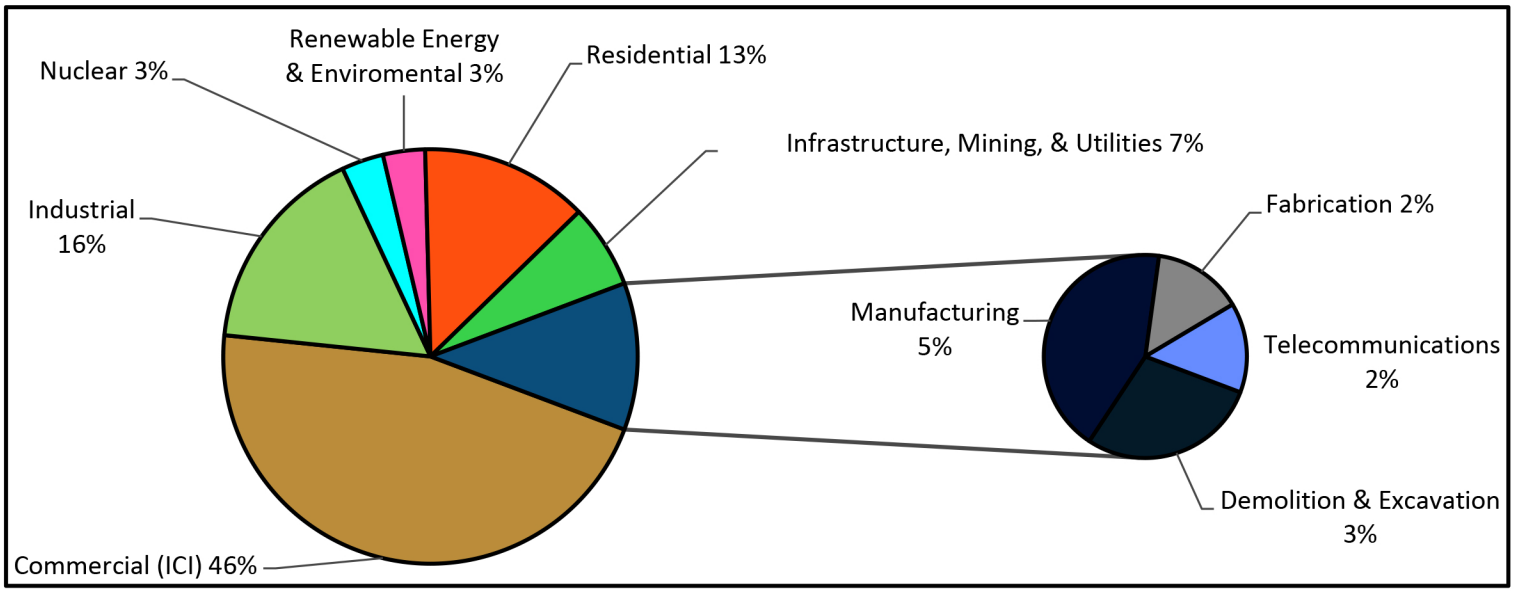
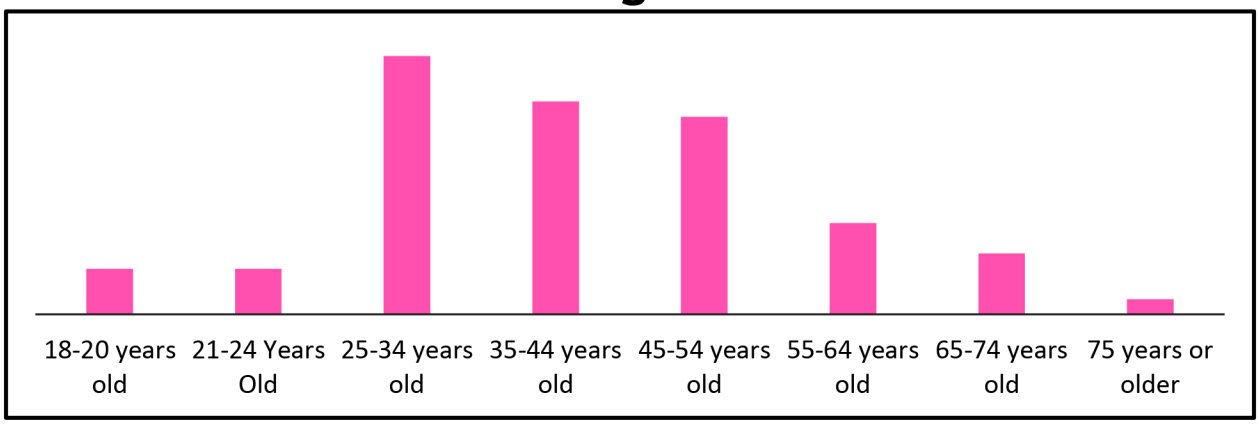
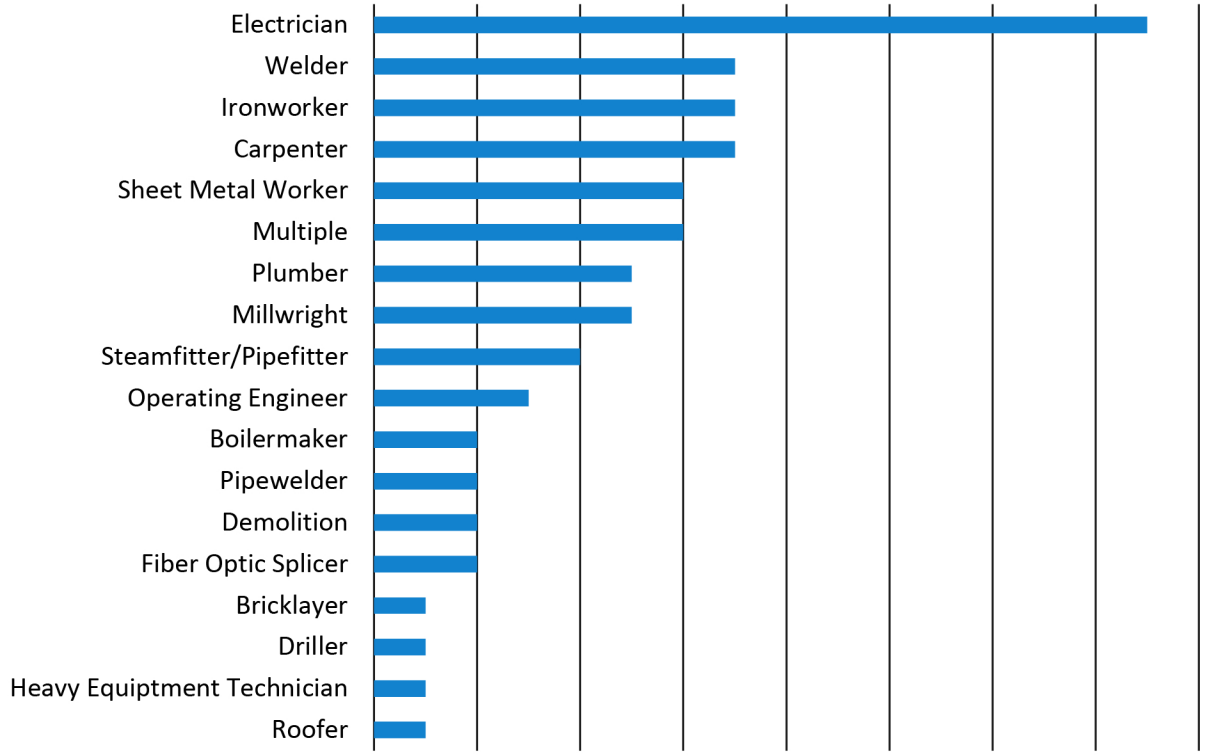
Employment Sector



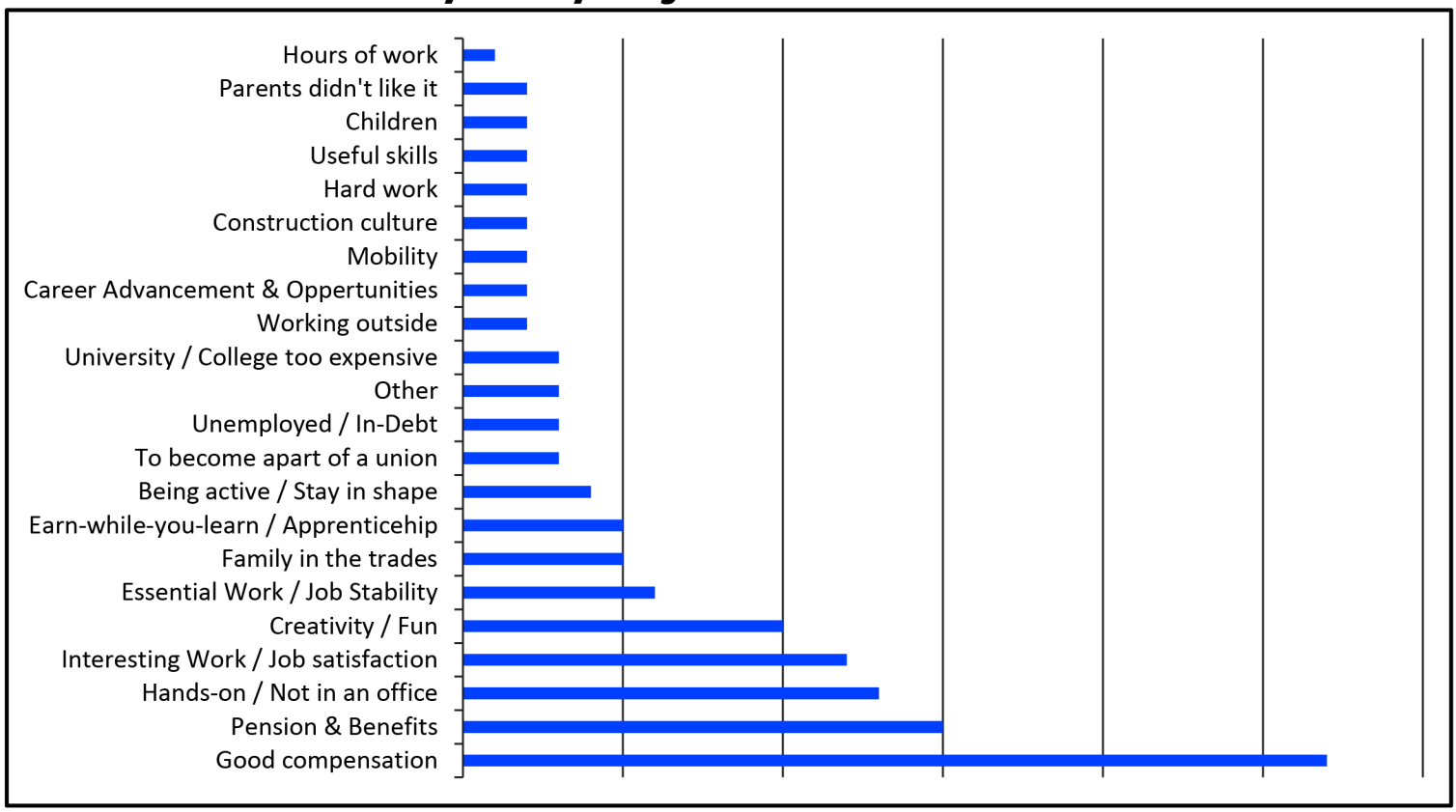
Age



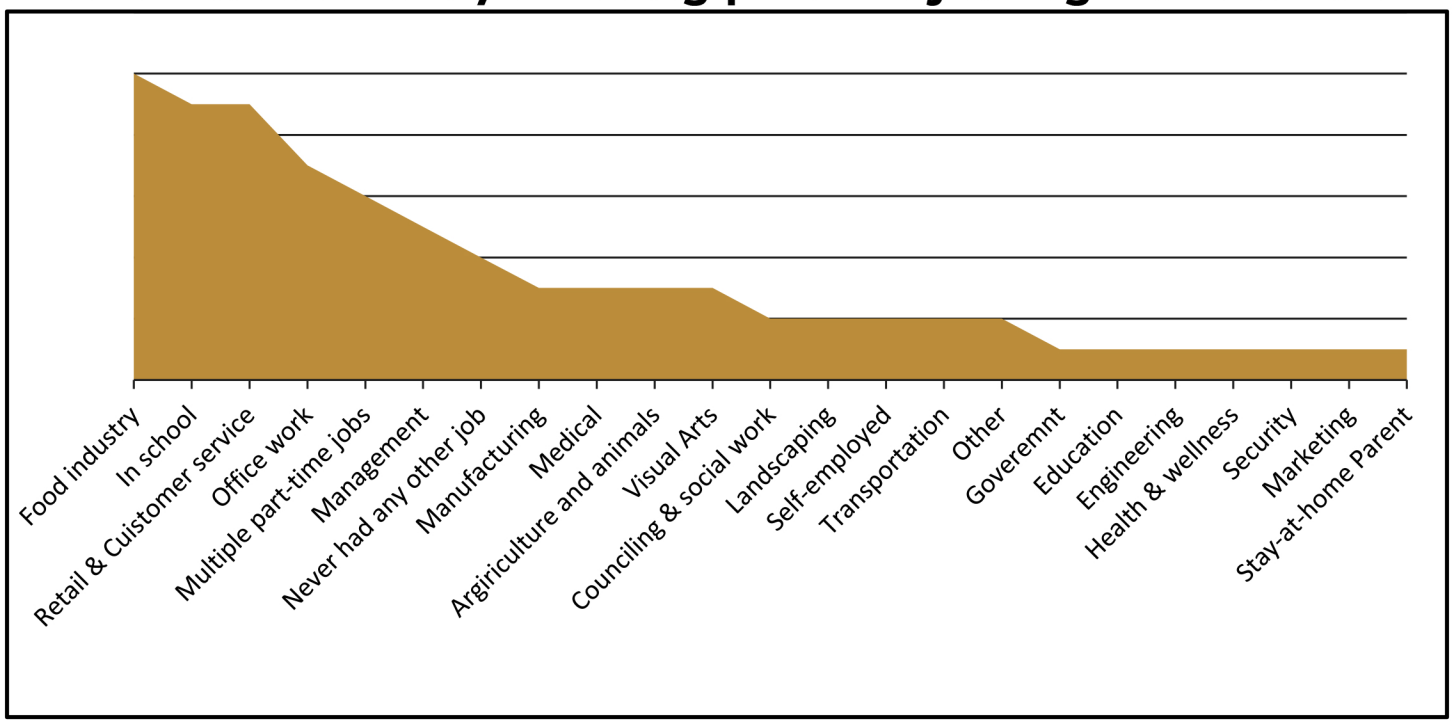
Trade Designation



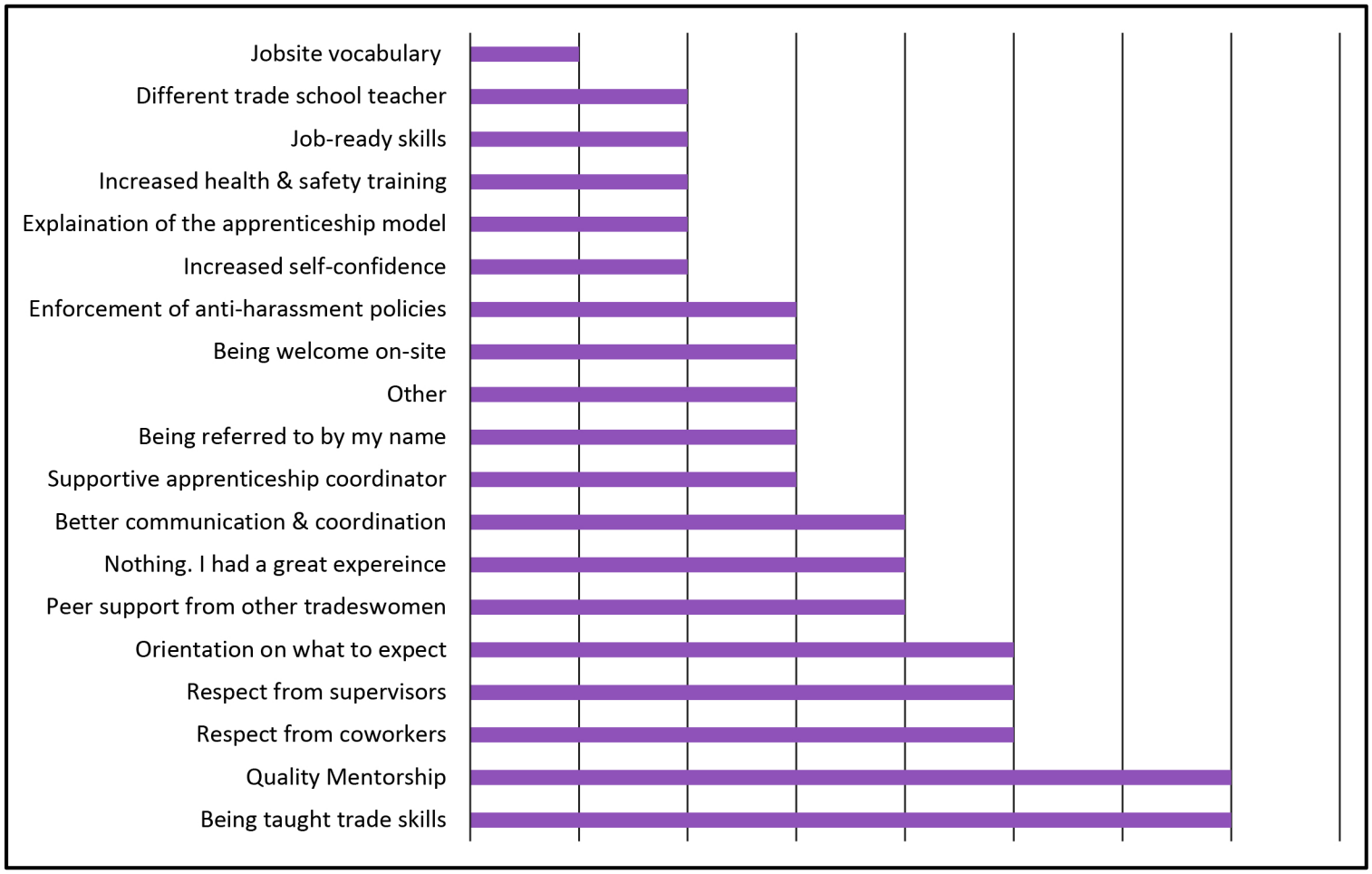
Why did you join the trades?



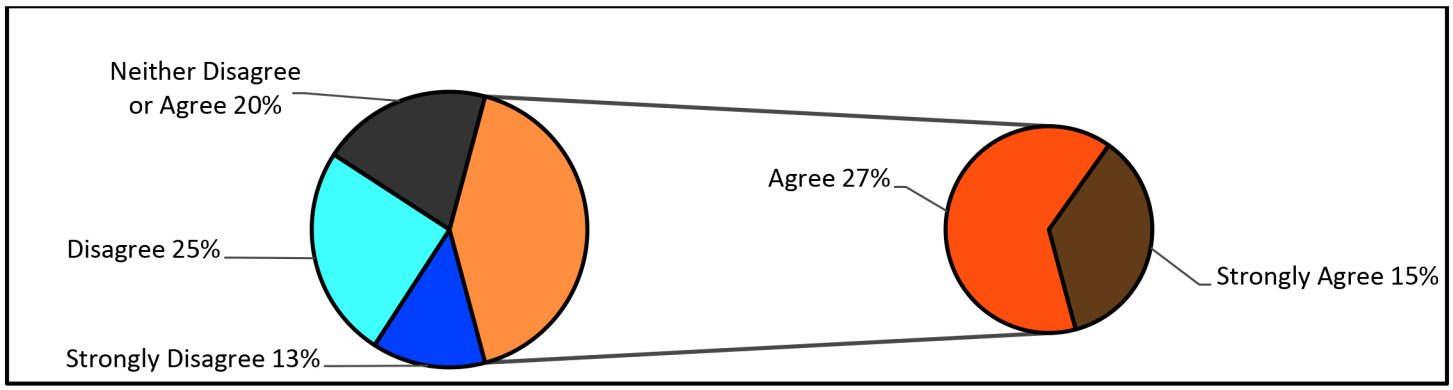
What work were you doing prior to joining the trades?



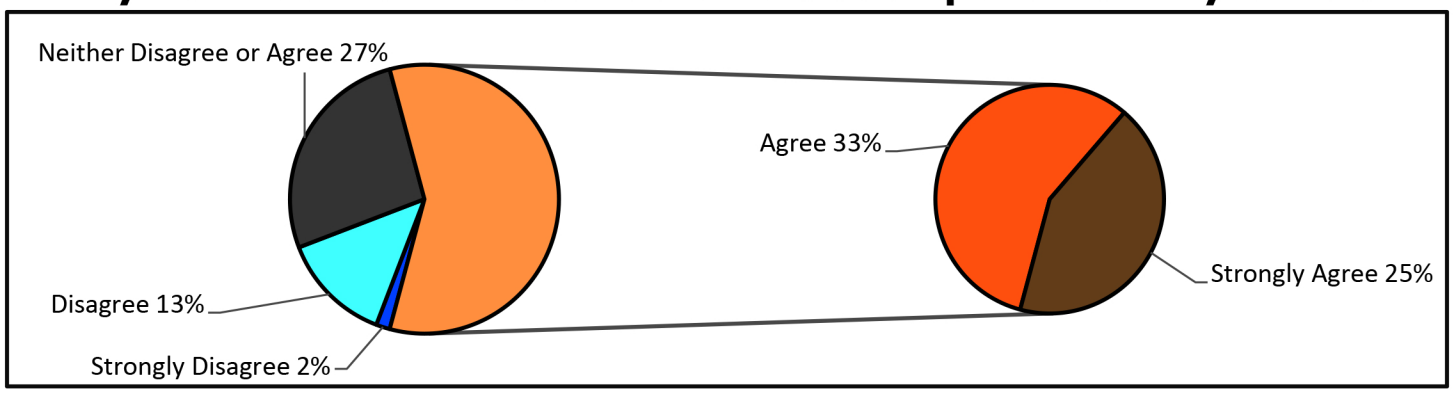
What could have been done differently to improve your first week in the skilled trades?



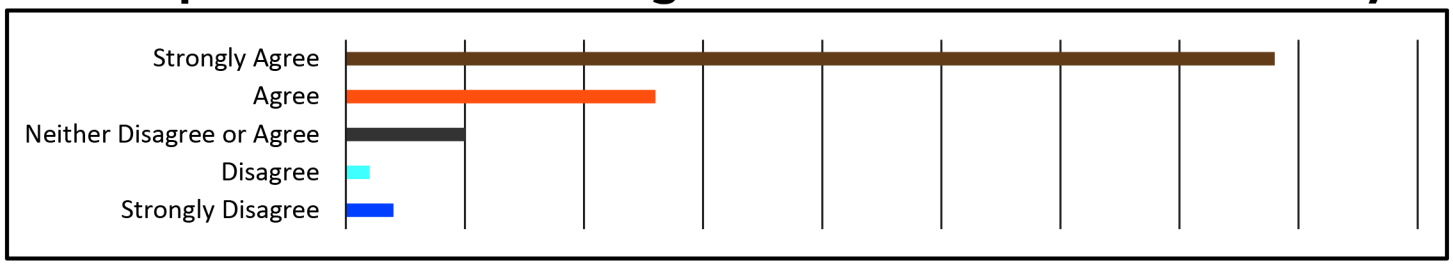
I felt welcomed when I joined the trades



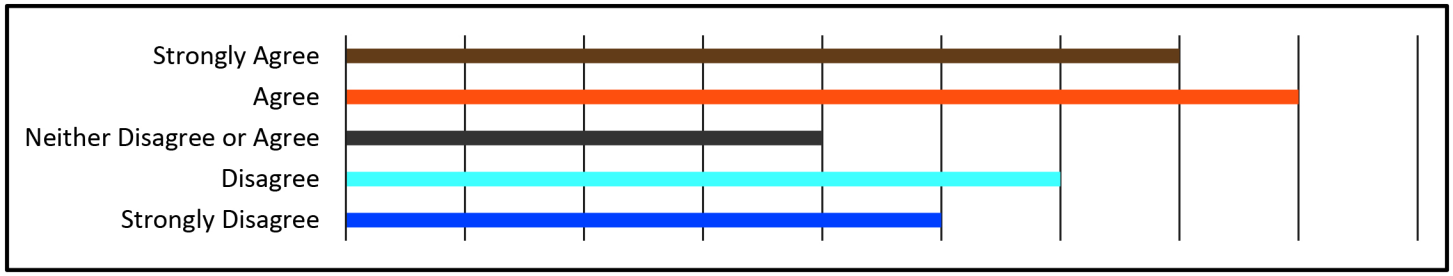
My role at work matched the description of my trade



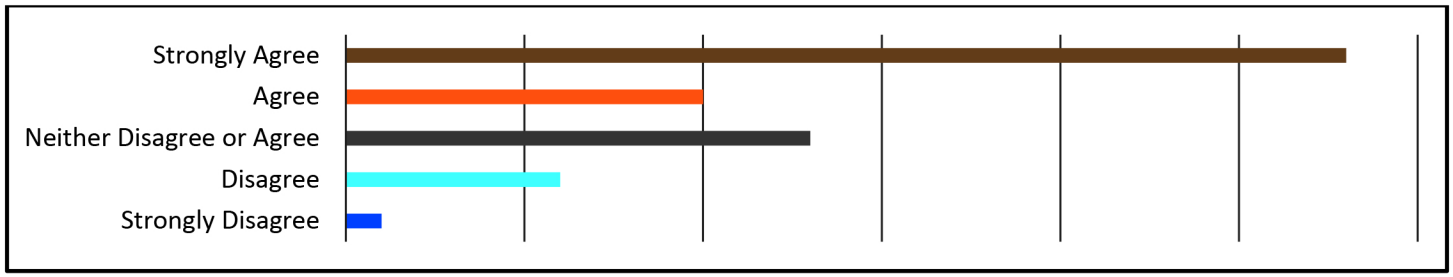
I am proud to be working in the construction industry



I rarely thought/think about seeking a new job outside of the construction industry

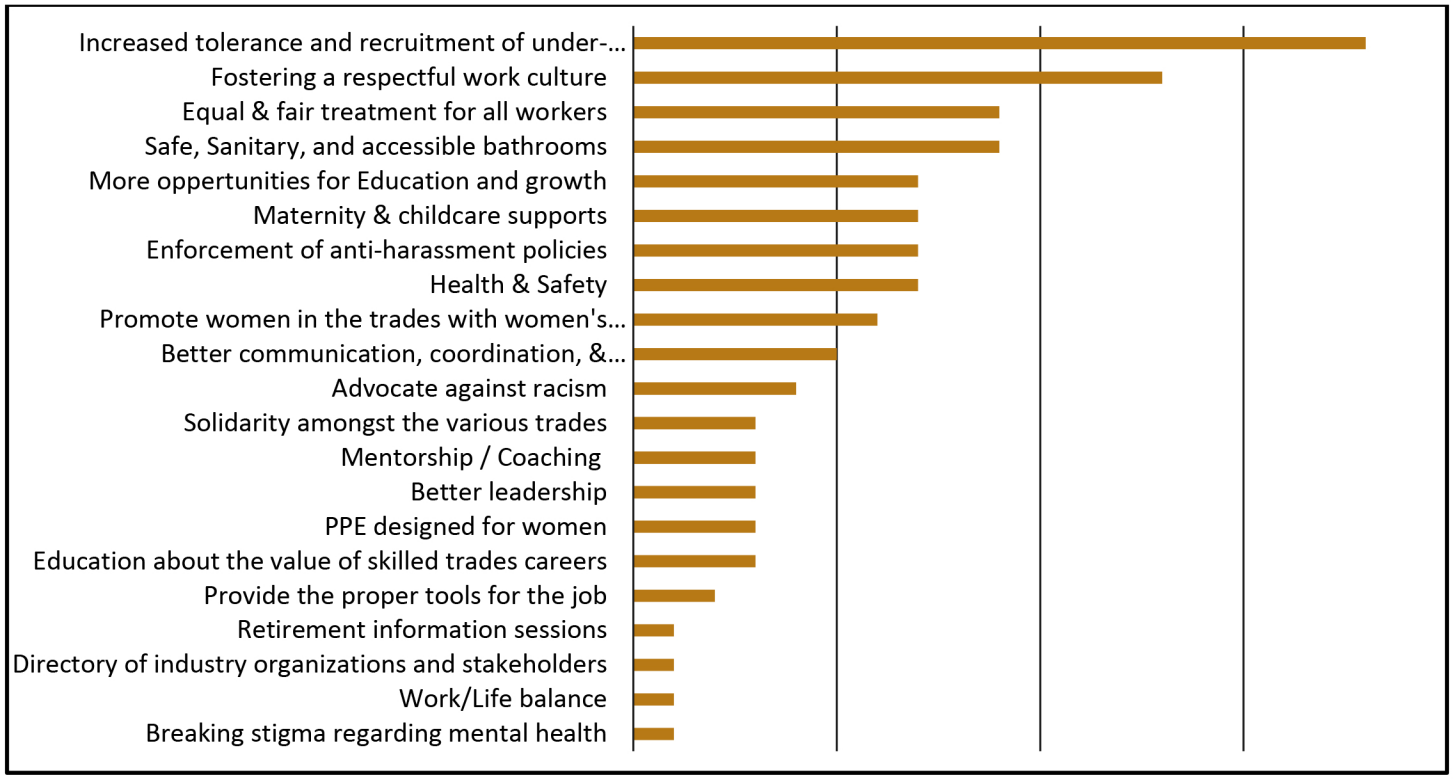


I see myself still working in the industry in 2 years

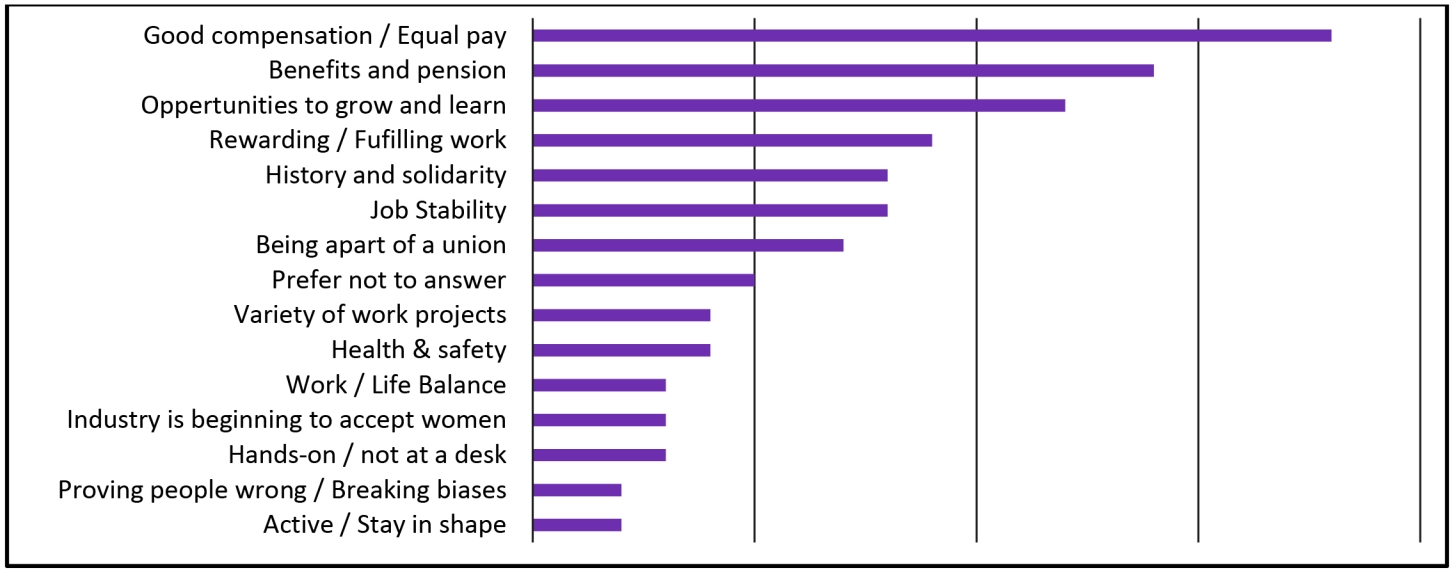


What is the industry missing to make it more appealing?

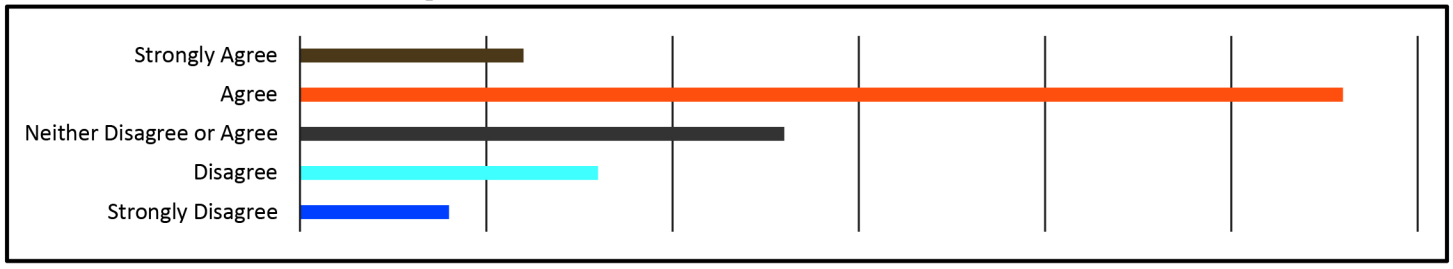
Areas that need the most improvement in the industry



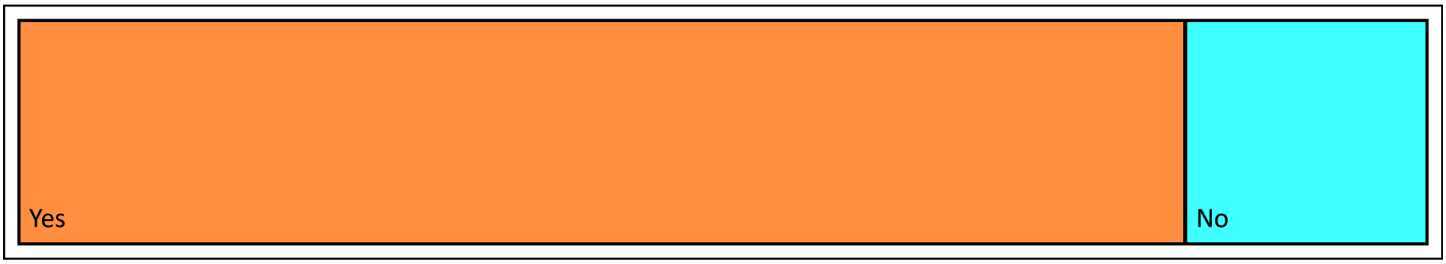
Greatest strengths of the construction industry



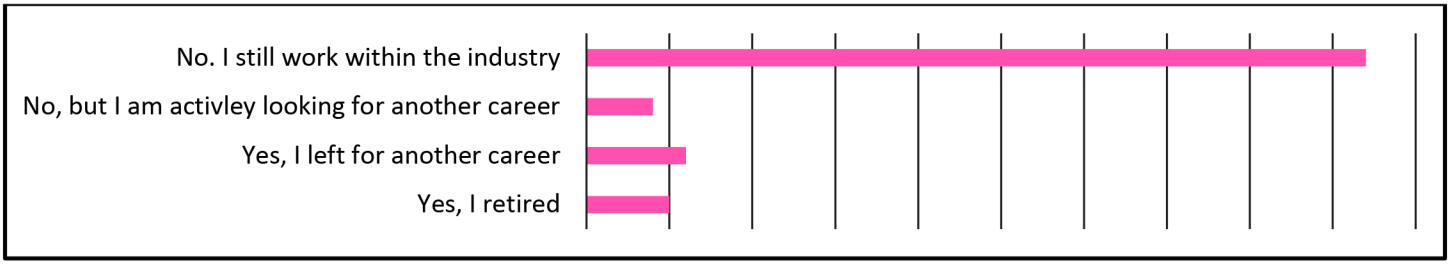
I would recommend the construction industry as a great place to work for women



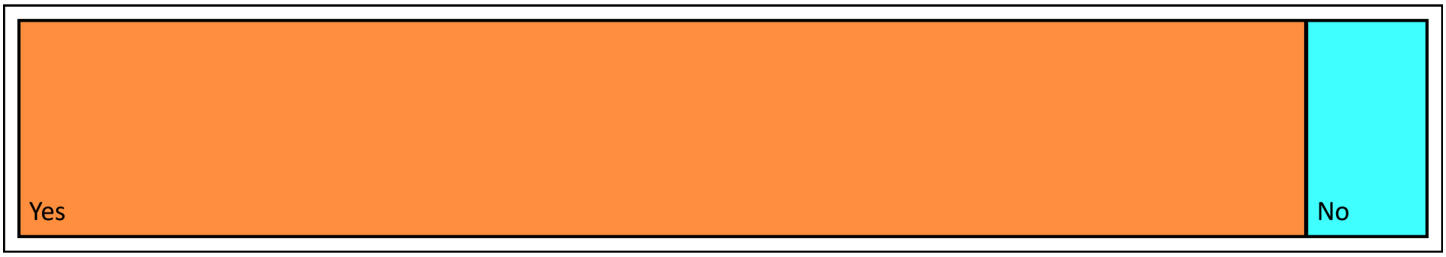
I am still working in the construction industry



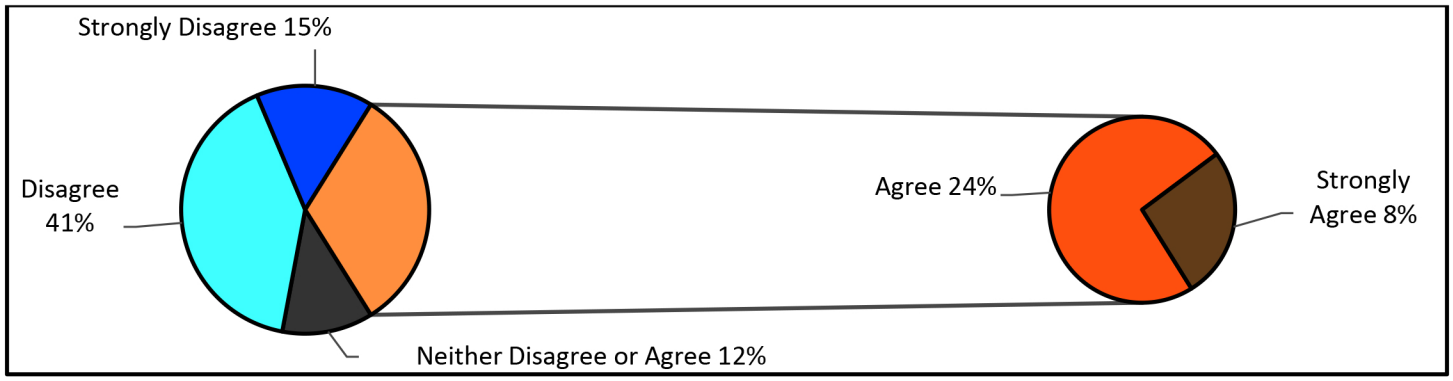
I left the industry



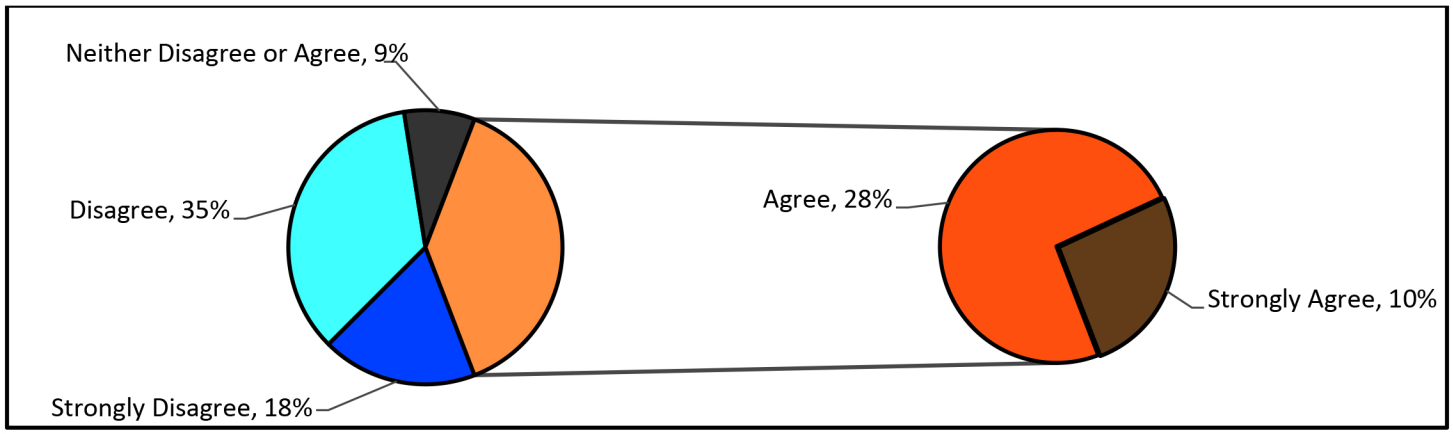
I would recommend more women to join the industry



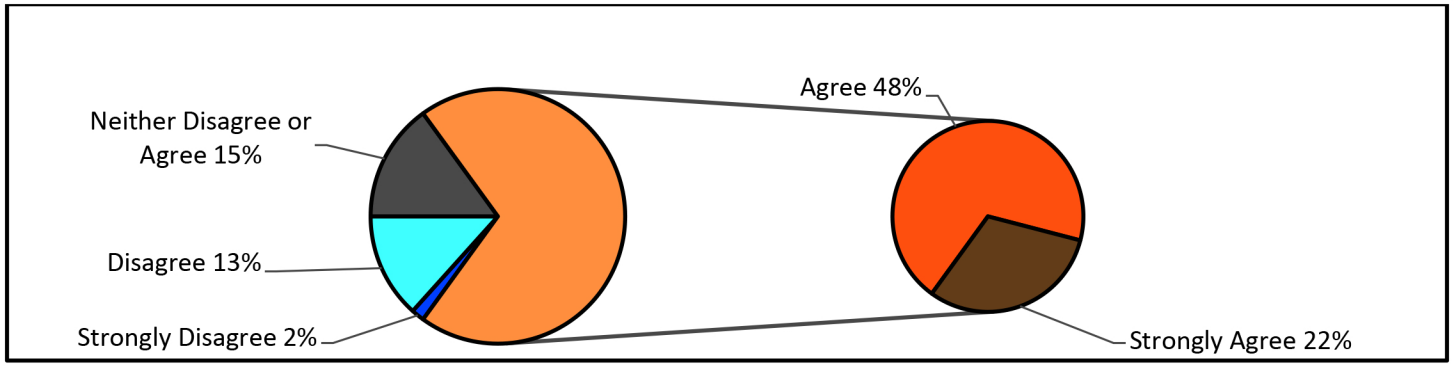
My company treats every worker <u>on my crew</u> equally



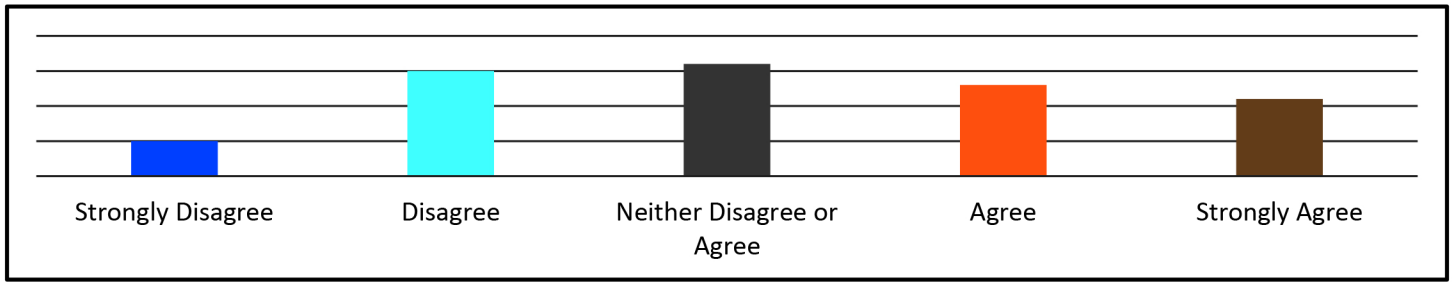
My company treats every worker equally



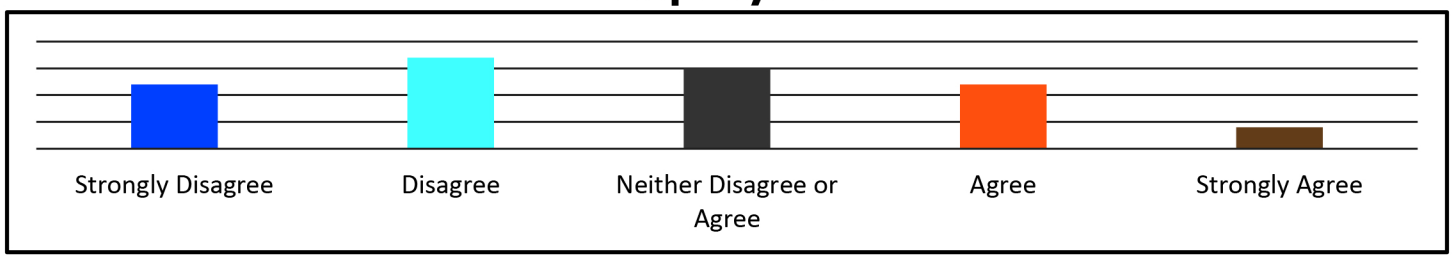
I am satisfied with my current compensation and benefits



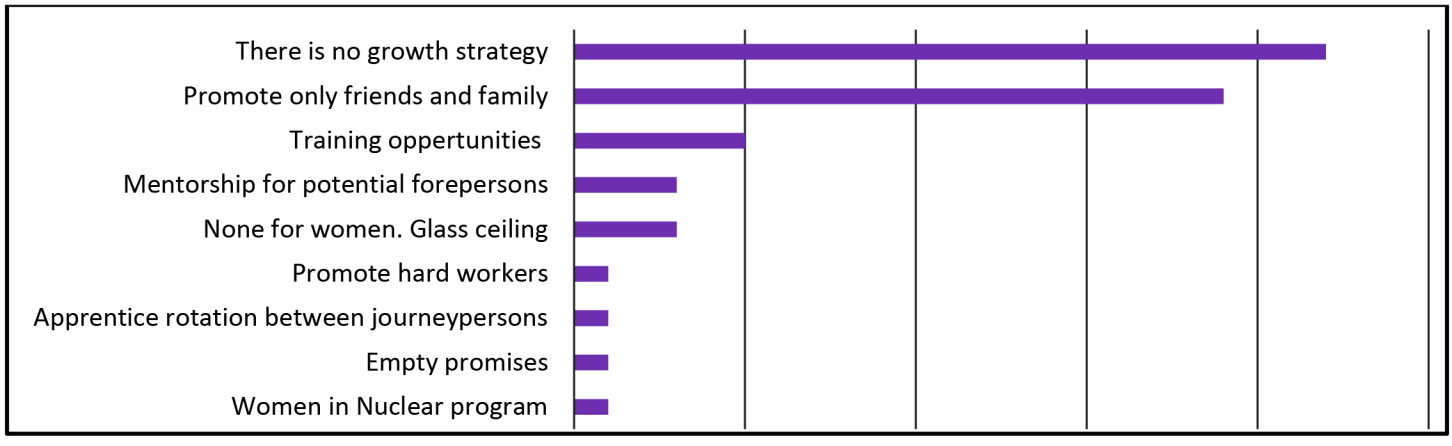
The employer I work for motivates me to go beyond what I would in a similar role elsewhere



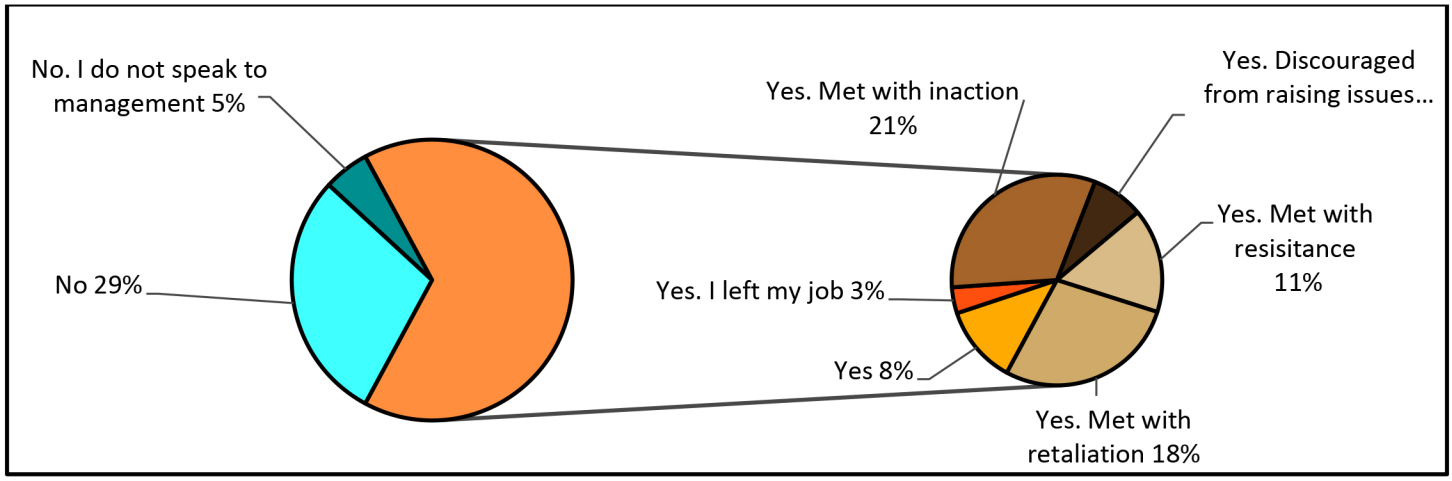
My company has fair policies regarding promotions for all employees



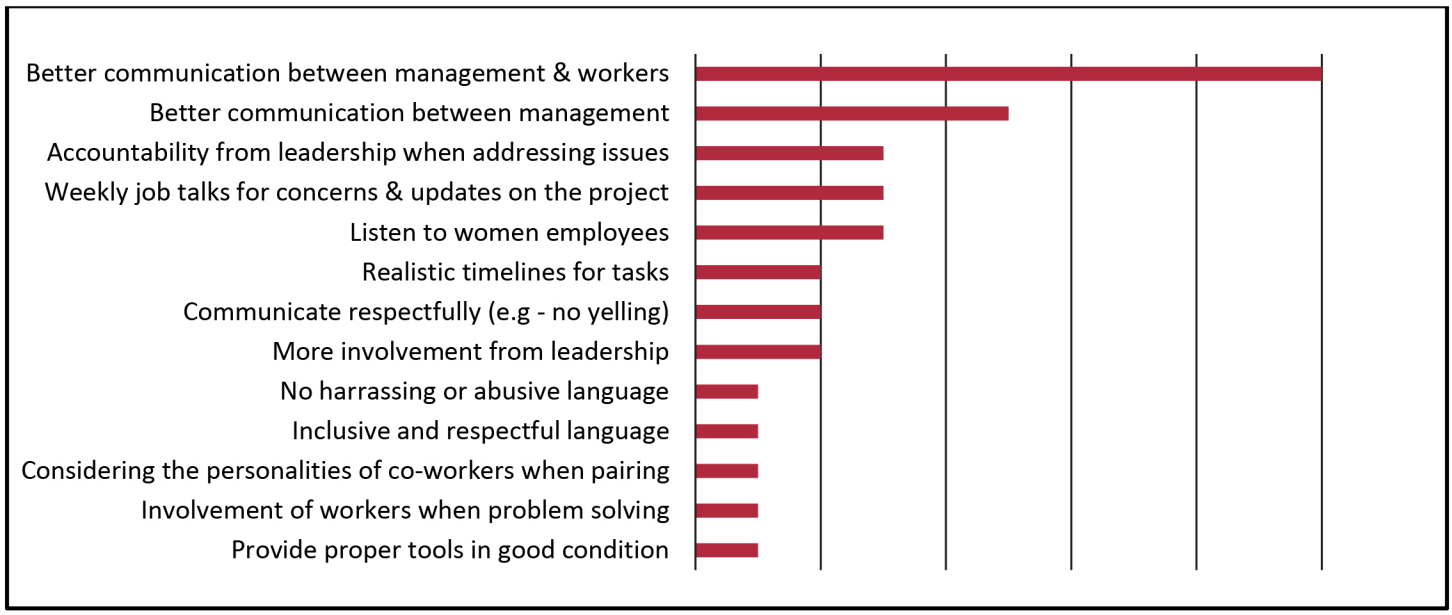
Growth strategies at my company



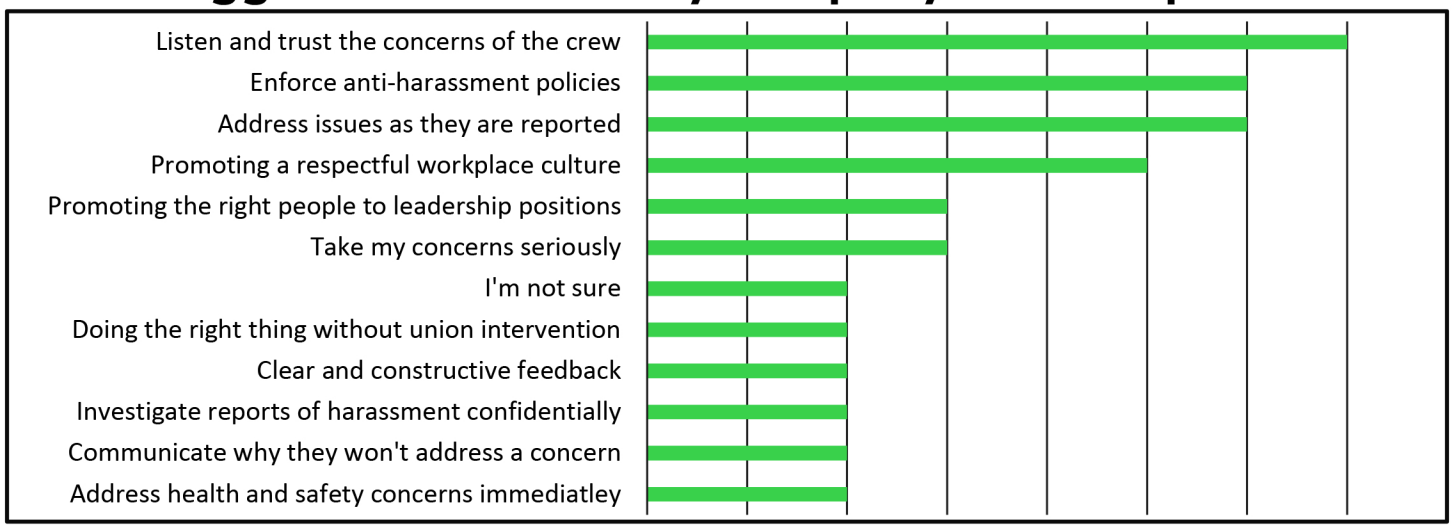
I have had problems expressing my concerns to management on-site



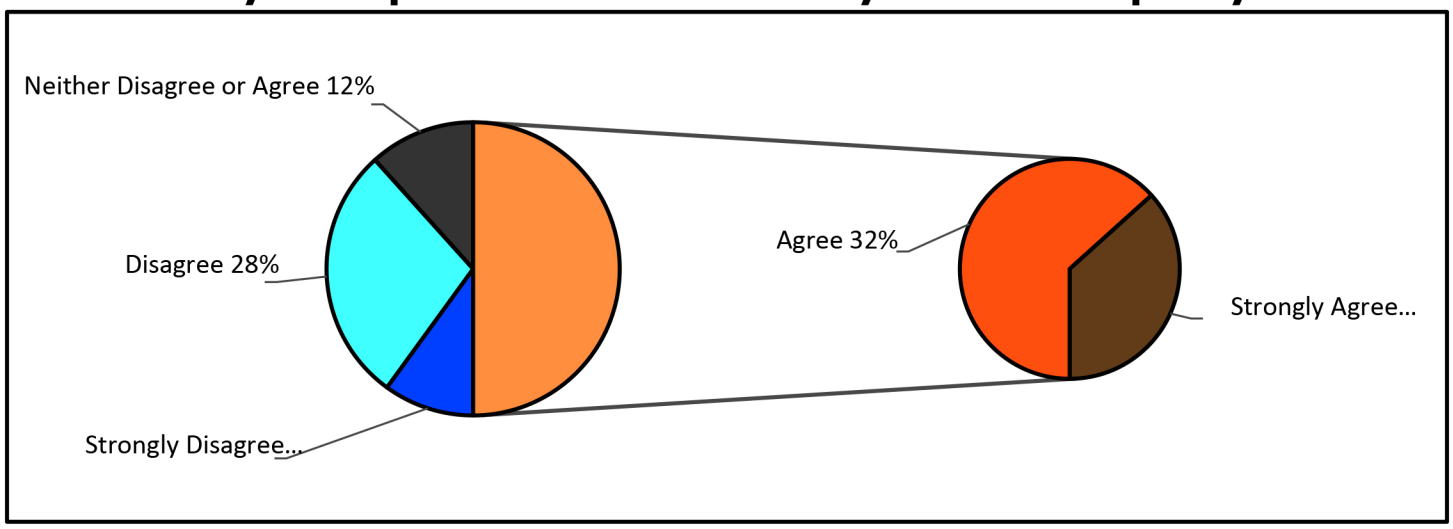
How communication within my company could improve



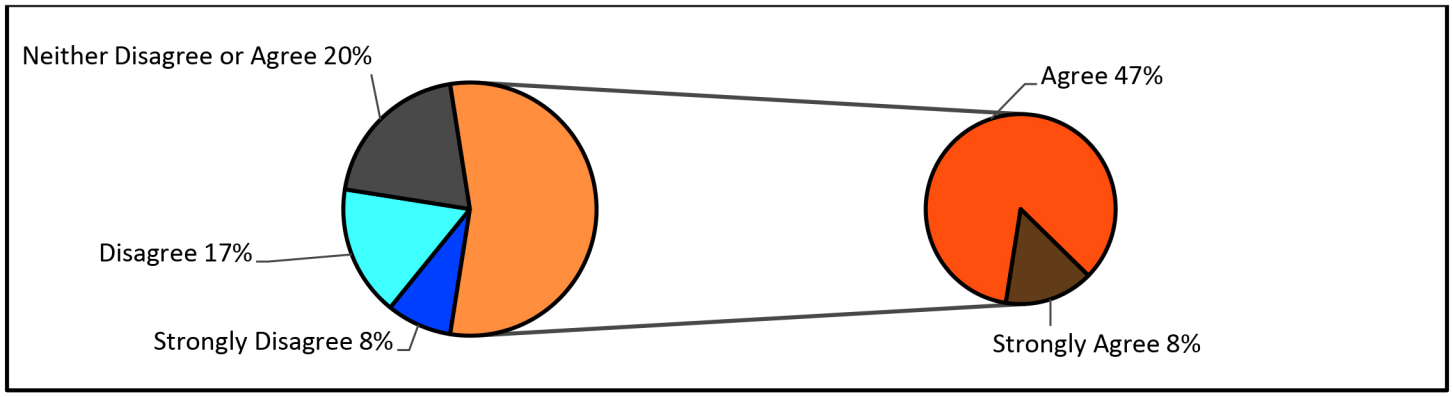
Suggestion for how my company could improve



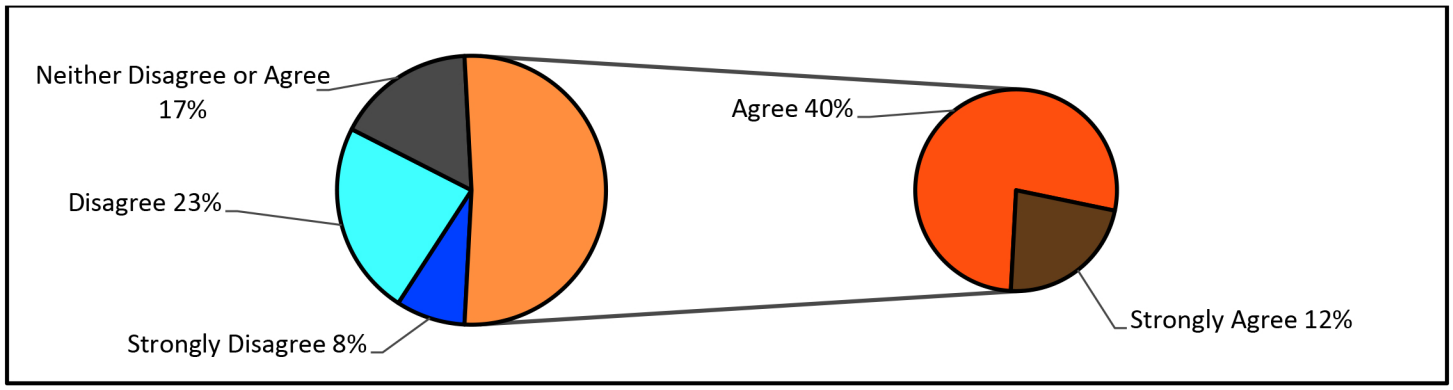
My foreperson treats every worker equally



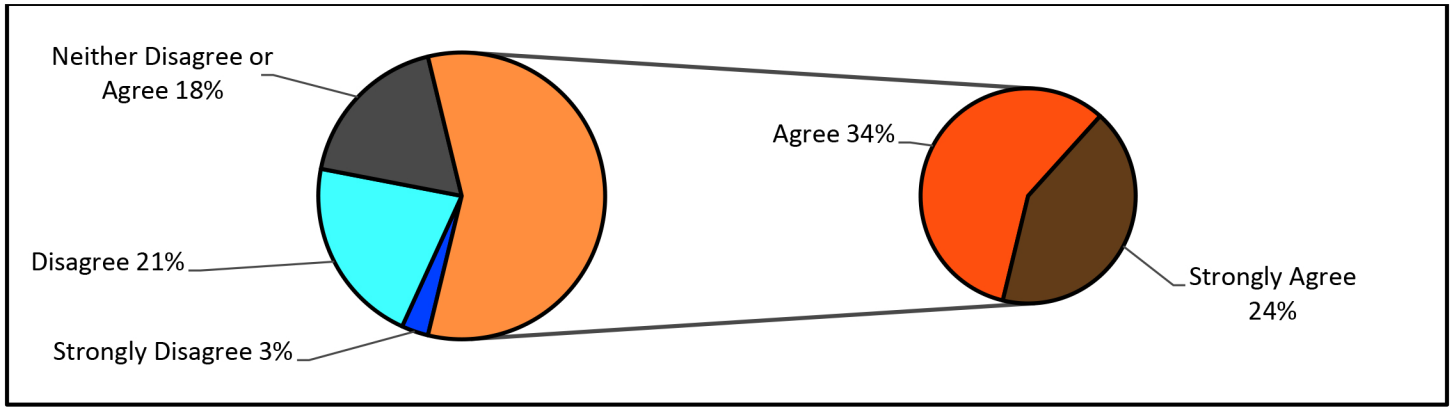
I receive constructive feedback from my foreperson



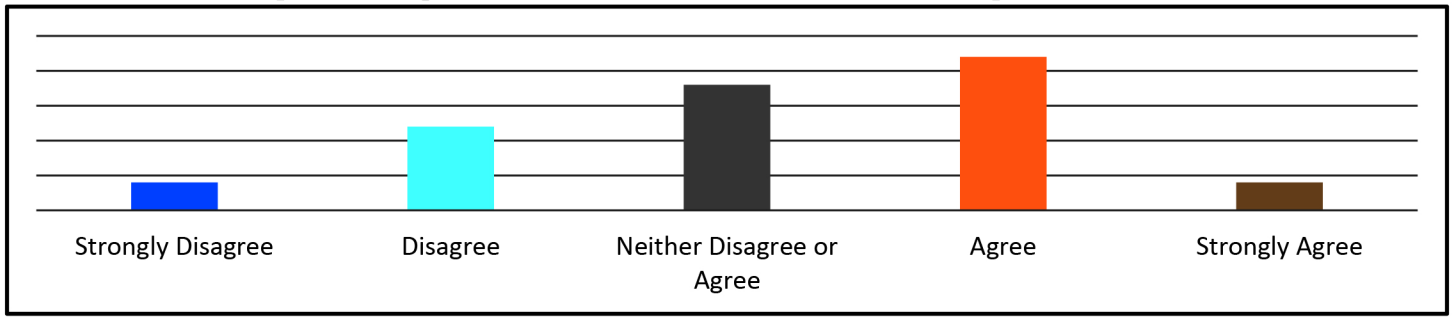
My foreperson acknowledges when I have done a good job



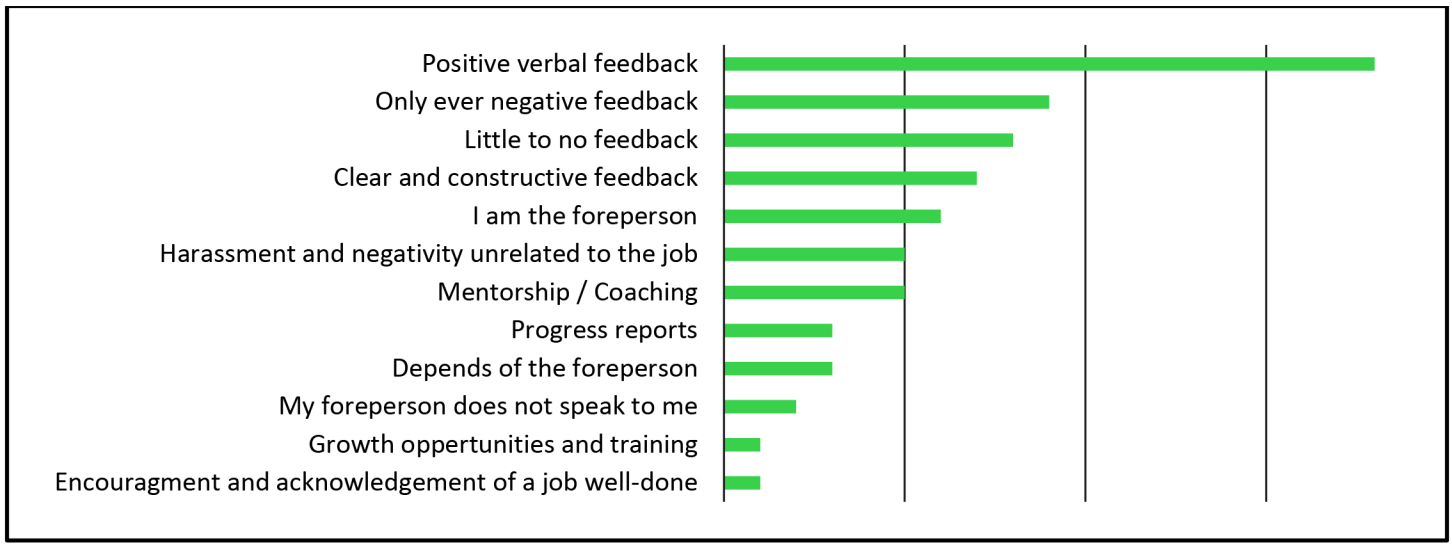
My journeyperson praises me when I have done a good job (apprentices only)



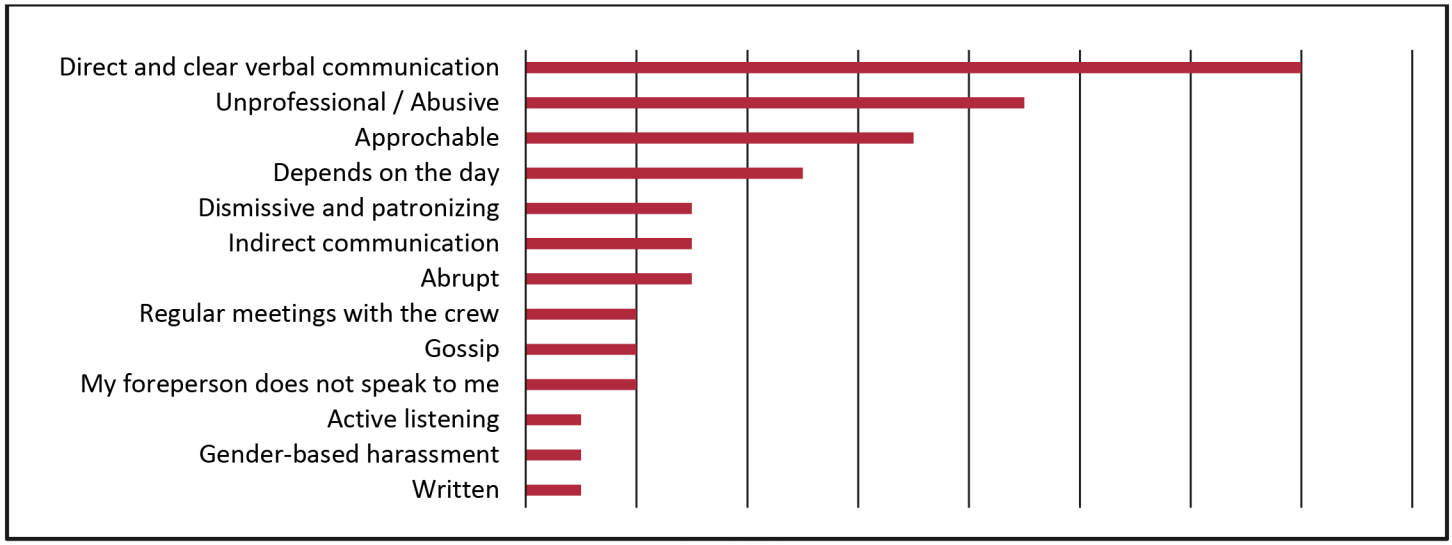
My foreperson is invested in my success



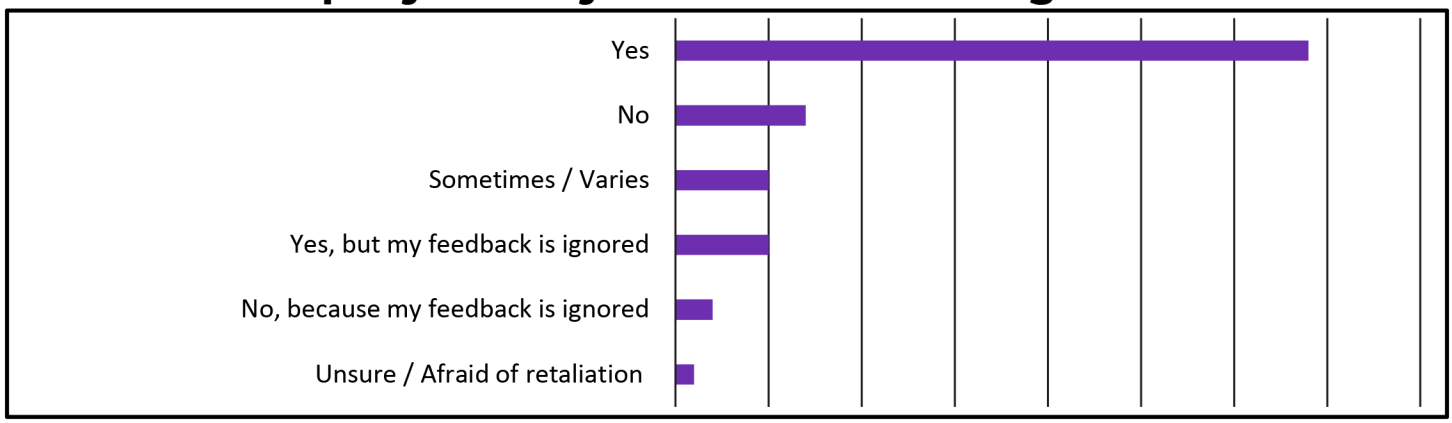
Types of feedback I receive from my foreperson



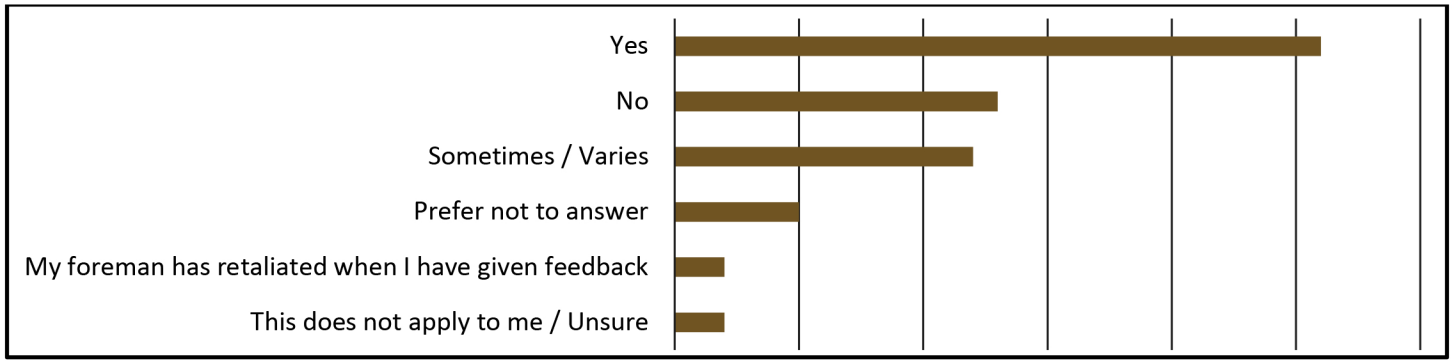
My foreperson's style of communication



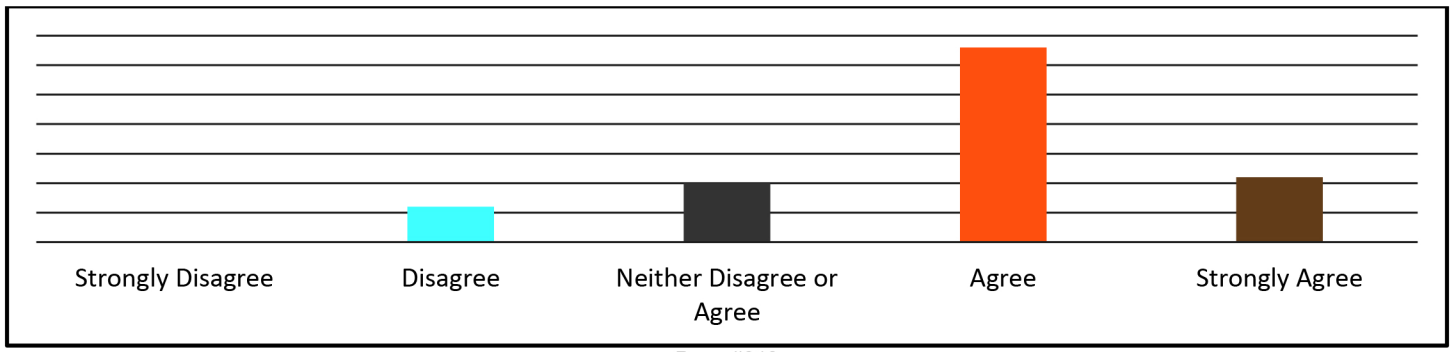
I can provide feedback to my foreperson about the project or job site I'm working on



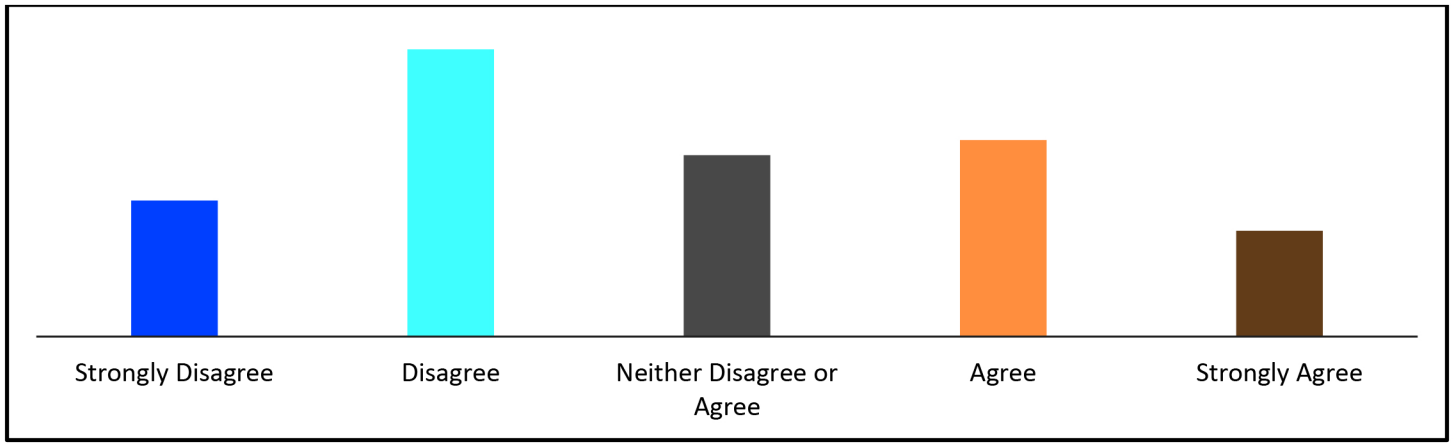
My foreperson makes my feedback seriously



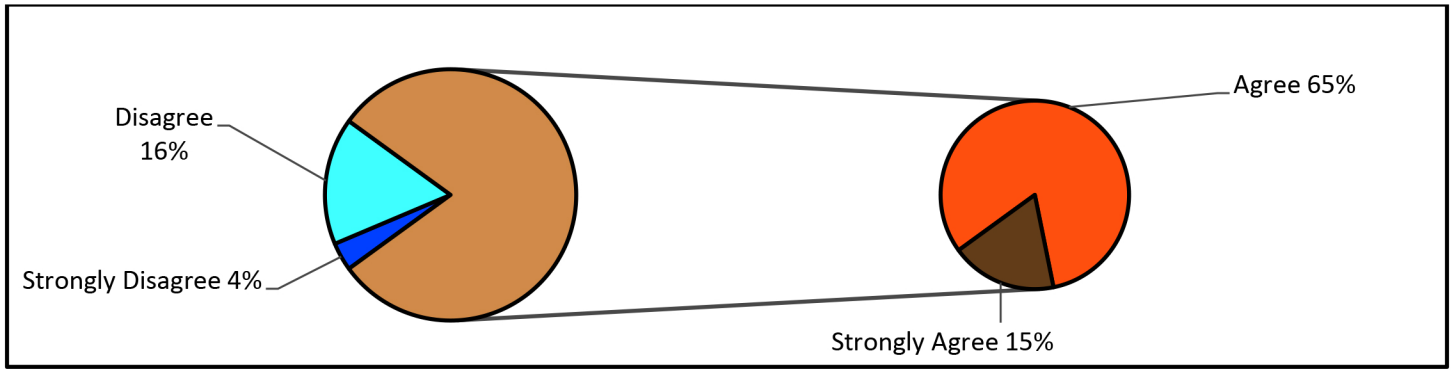
The work assignments I am given are appropriate for my trade



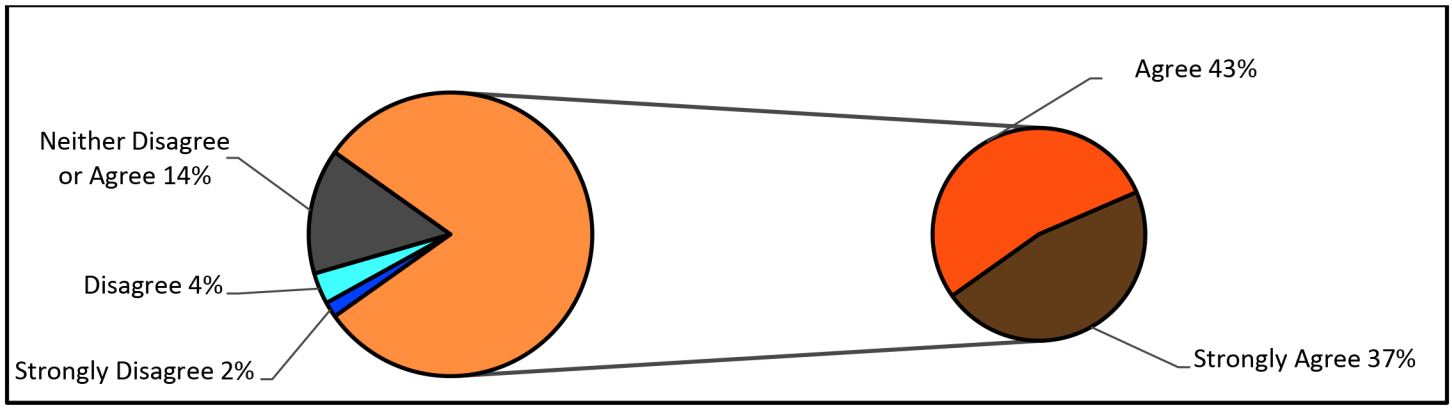
My co-workers treat every worker equally



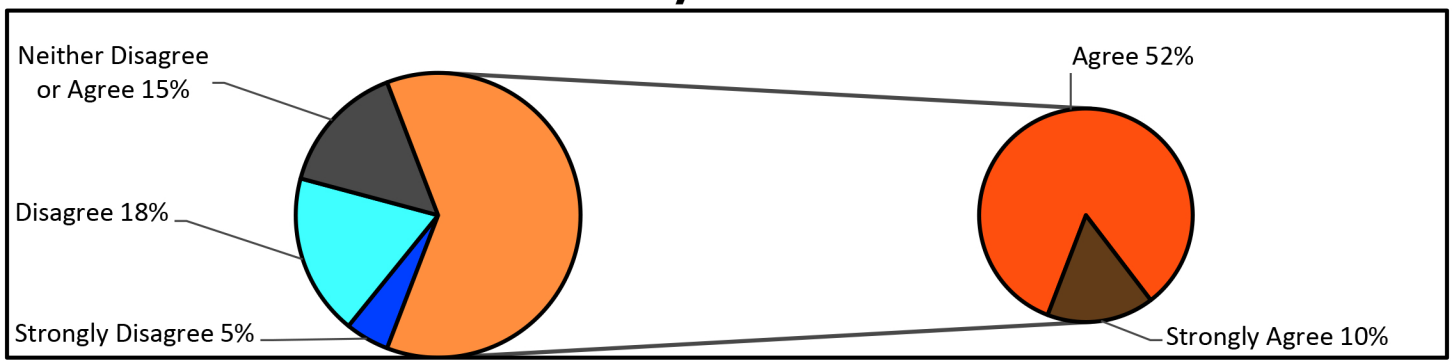
I feel connected to my co-workers and apart of the crew



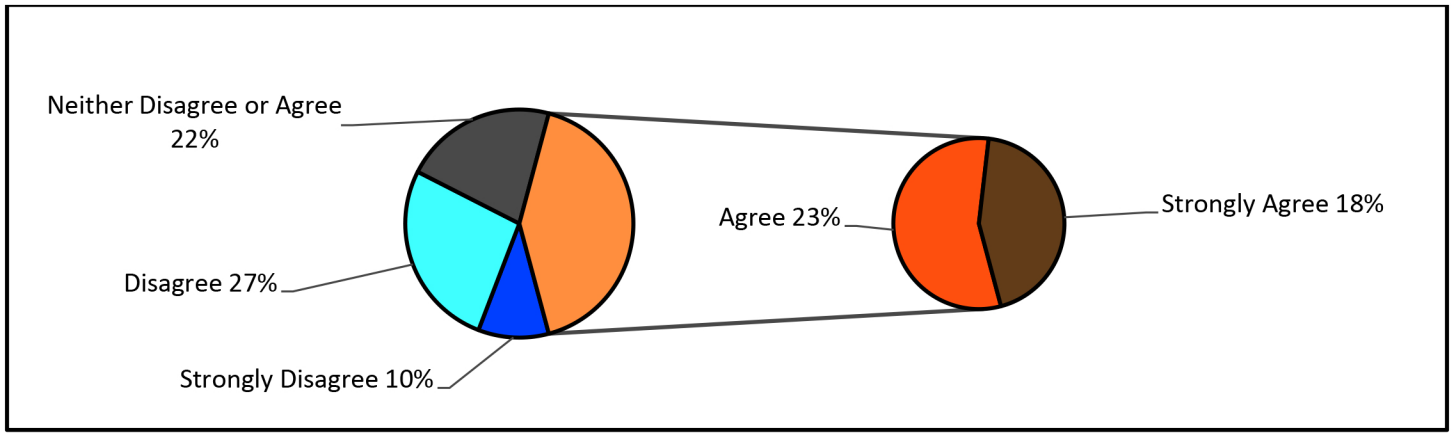
I enjoy working with my crew



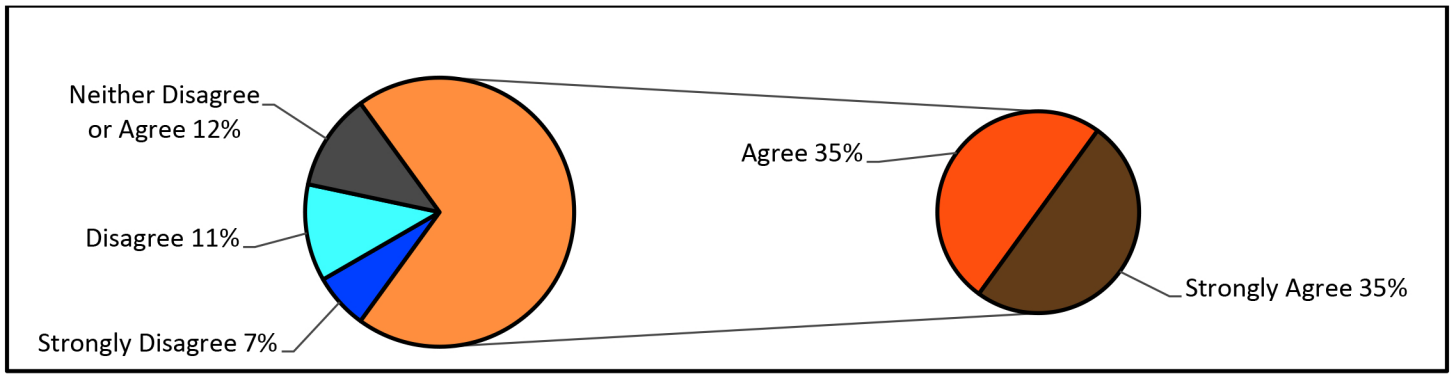
I feel valued for my contributions on-site



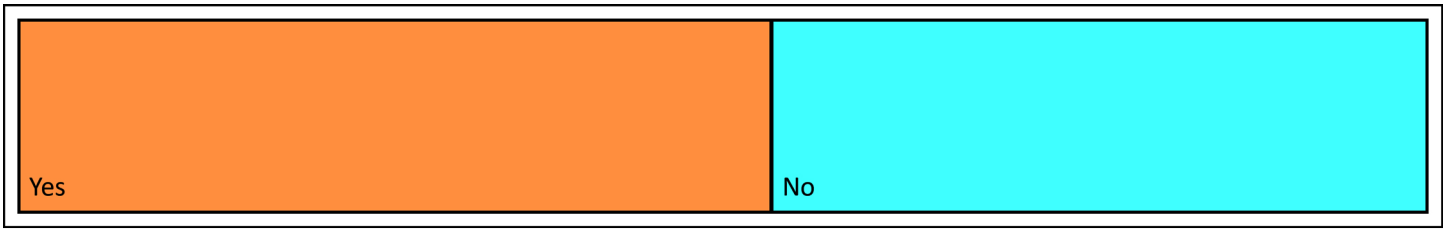
I have been isolated from the crew at work due to my gender



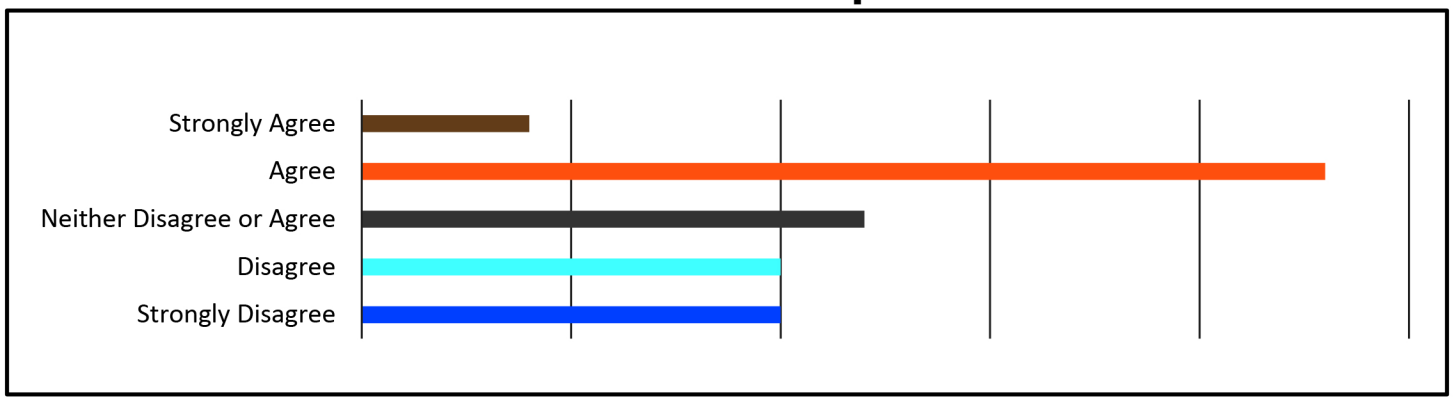
I have experienced harassment or had concerns about my safety while at work



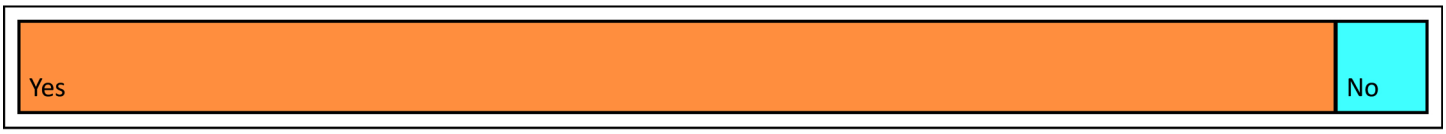
I have proper PPE (Personal Protective Wear) that fits me



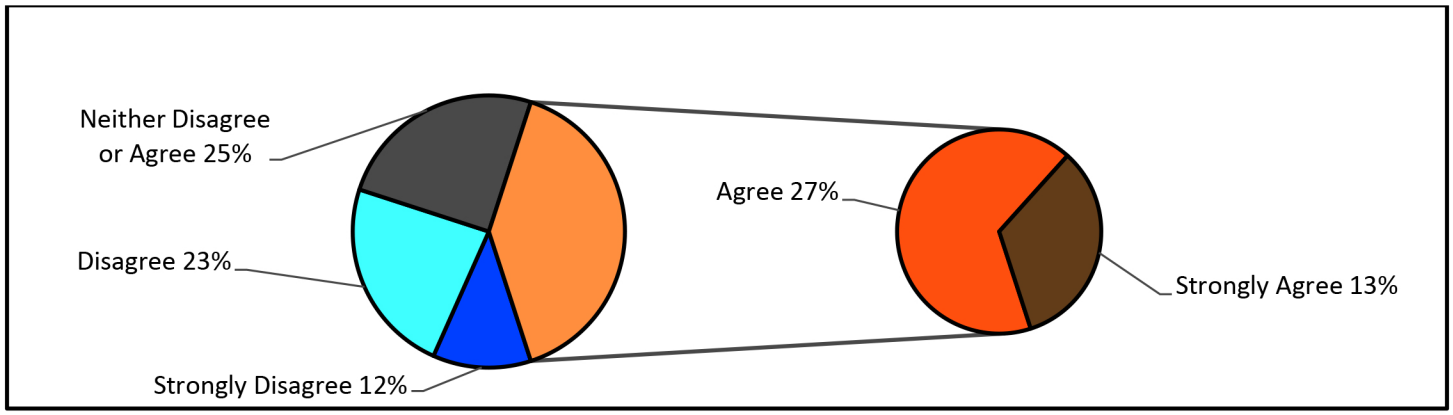
The environment at work helps me strike the right balance between work life and personal life



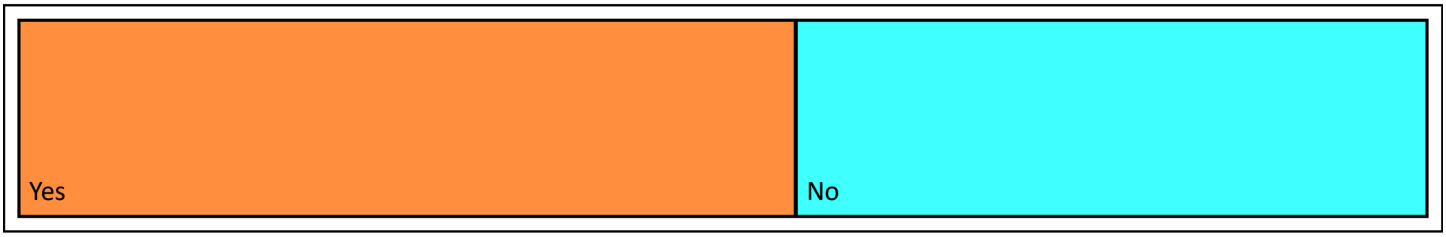
I have seen favouritism in the workplace



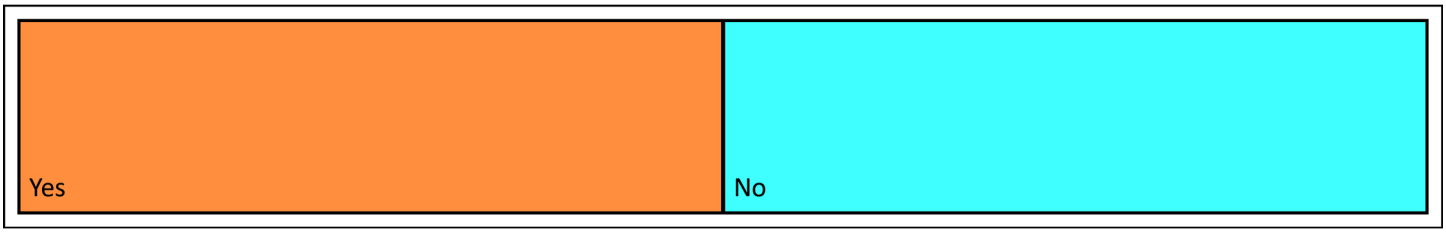
My job causes an unreasonable amount of stress



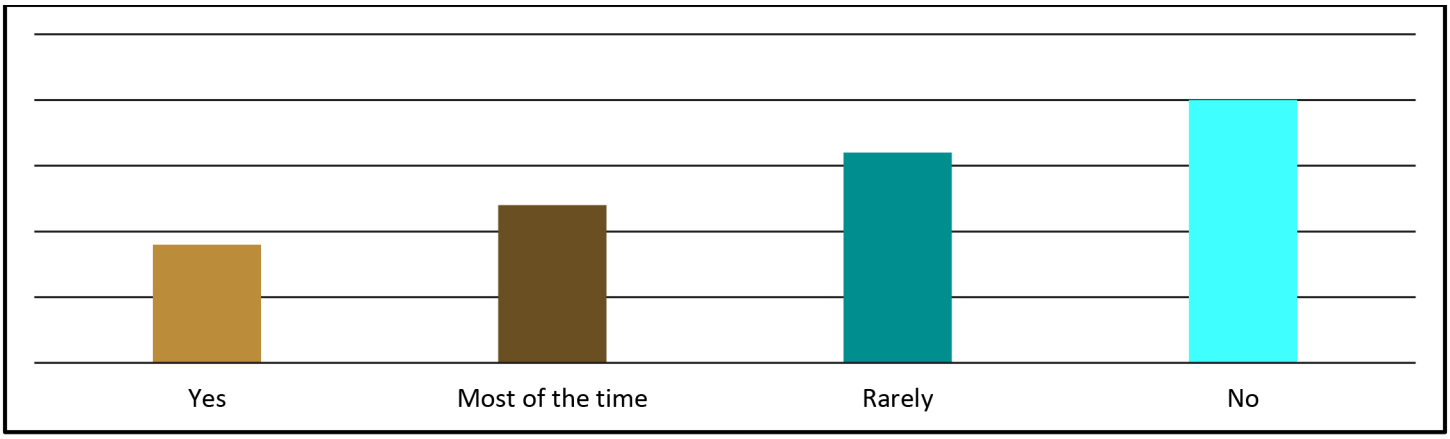
My workplace has adequate facilities for female employees



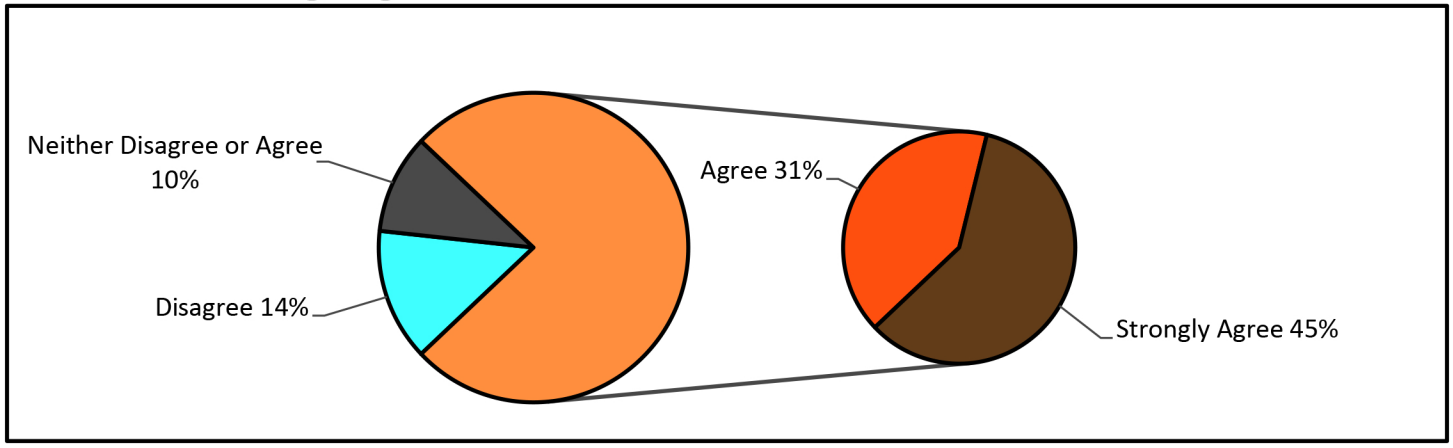
There are sanitized washrooms on the job sites where I work



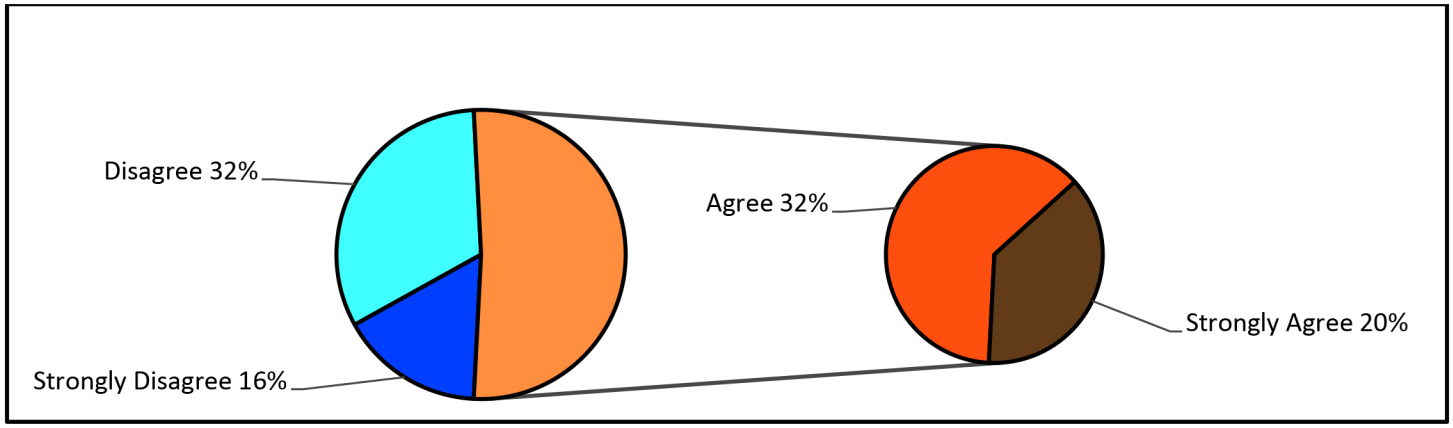
There is usually hot running water to wash my hands on-site



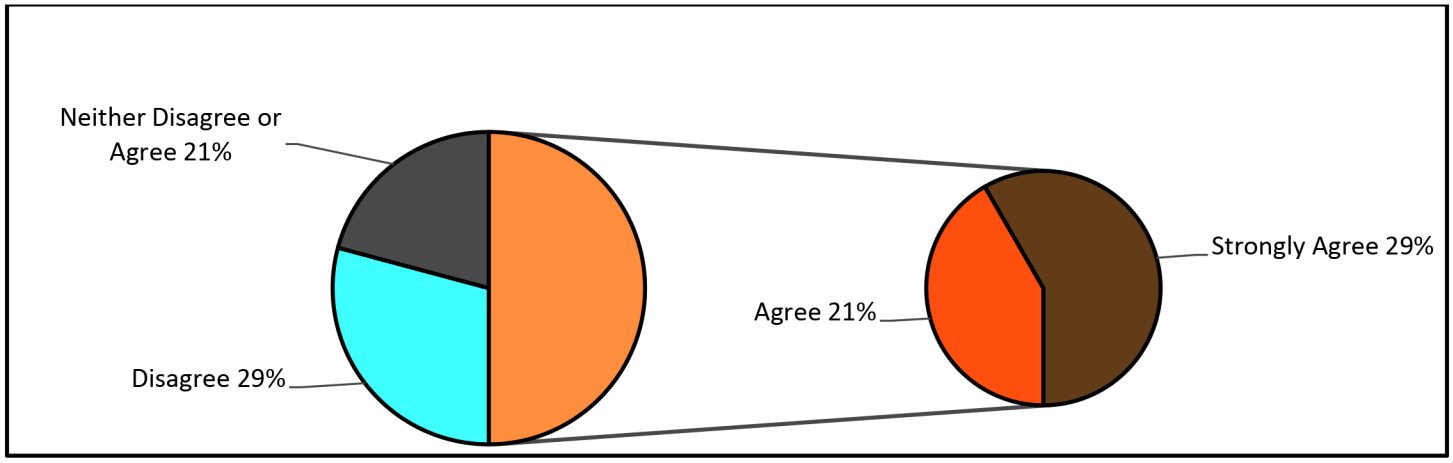
The hours of construction work have been a problem when managing before and after child-care for my family



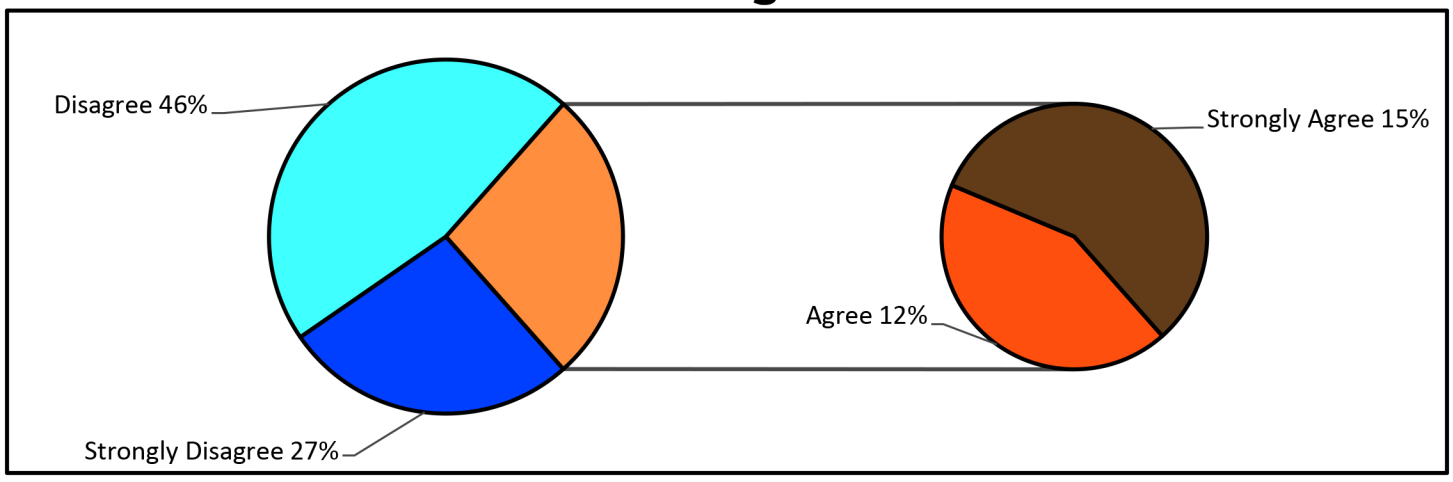
I have had to turn down work or a project due to child-care arrangements



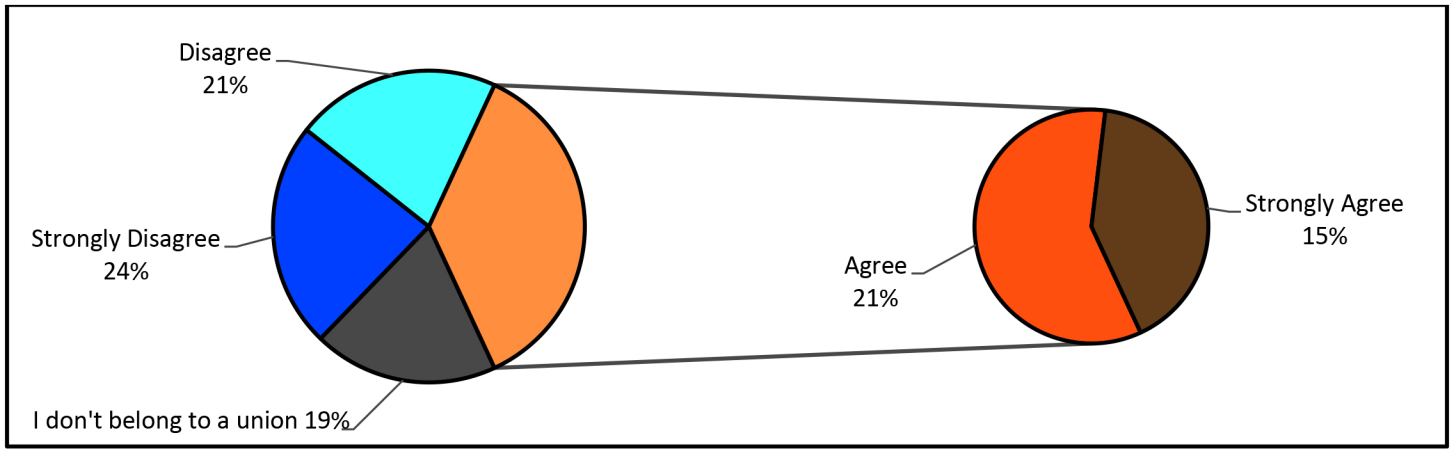
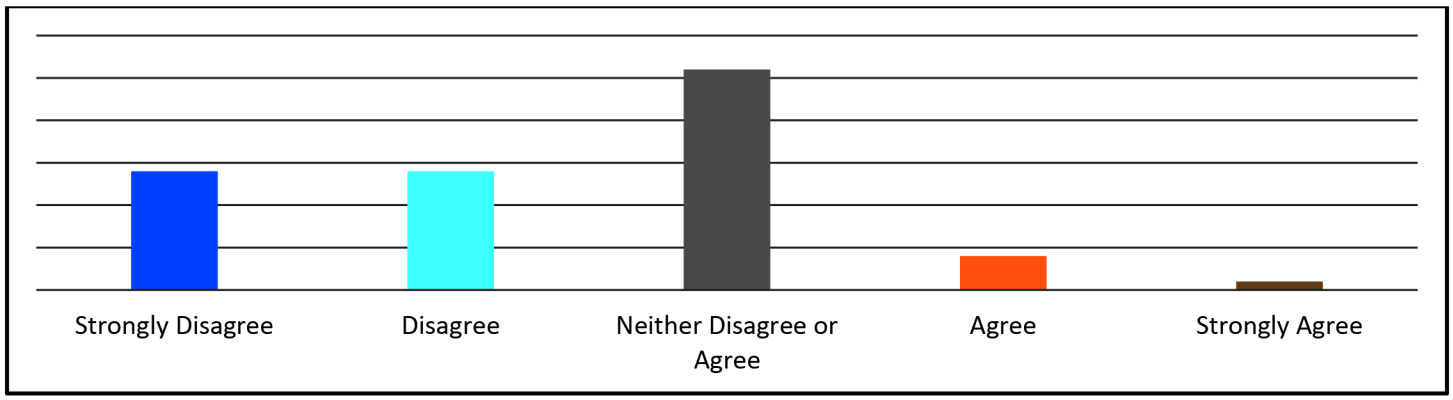
The hours of construction work have been a problem in managing before and after elder care for my family



I have had to turn down work or a project due to elder care arrangements



My union treats every member equally



My union provides support in the form of flexible working arrangements to accommodate for raising a family