



Ontario
Building & Construction
Tradeswomen



At the beginning of 2022, the Ontario Building and Construction Tradeswomen (OBCT) committee published a survey intended for workers in leadership and supervisory roles within the construction industry, such as - contractors, employers, union officers, organizers, forepersons, and general forepersons. An executive summary of the key highlights can be found below.

- 90% of leaders in the building and construction trades industry know women who are successful in the trades –and attribute their success to hard work and a honed set of skills.
- The majority of leaders surveyed from the building and construction trades believe that all women are strong enough to work in the trades.
- Two-thirds of surveyed leaders from the building and construction trades agree that men and women are not treated equally in the industry. Women leaders are more likely to feel this disparity than their male counterparts.
- Harassment presents a key barrier to women’s success in the industry. The majority of leaders surveyed in the building and construction trades agree that harassment is a prevalent issue among all levels of leadership and among co-workers.
- The majority of leaders surveyed from the building and construction trades agree that a cultural shift is needed in the industry to make women feel more welcomed and able to succeed.
- More than one-third of all surveyed leaders from the building and construction trades believe that women are not interested in joining the trades.